Approved For Release 2000/05/08 CIA-RDR78 05399 A000100010016-8

(This notice expires 15 January 1975)

NOTICE NO. LN 20-152

LN 20-152 PERSONNEL 6 November 1974

FALL 1974 PROMOTION EXERCISE

Reference: LI 20-18, Logistics Career Service Board, Career Service Panels, and Award and Training Panels

- 1. The Logistics Career Service Panels, Logistics Career Service Board, and the division chiefs have spent hundreds of man-hours these past several weeks which culminated in the promotions announced on 1 November 1974. I wish to commend all panel members for the energy, dedication, and tireless effort they displayed in providing management with the information needed to insure that our promotion exercise results in fair and equitable consideration for all careerists.
- 2. Although the results were good news for many, I am aware that there may be some who are disappointed. The fact is that headroom constraints clearly limit our ability to effect as many promotions as we would like. This situation is by no means unique to the Logistics Career Subgroup as other components are faced with the same constraints. Our response to these constraints is to insure that our promotion system is structured to provide the most equitable results; that our careerists are fully knowledgeable of the system; and that all have the opportunity to know "where-they-stand" in the career service. To this end, the work of the panel chairmen and panel members as well as the division and staff chiefs was not "over" when the promotion results were announced.
- 3. I have, therefore, asked the panel chairmen, panel members, division and staff chiefs, as well as members of Personnel and Training Staff, to make themselves available to respond to any questions relating to how our promotion system functions; the role they play; and specific questions from individuals on where they stood in the recently completed evaluation exercise.



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MICHAEL J MALANICK Director of Logistics

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